



## MEET DR. DEBBIE

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Debbie Phillips is an internationally recognized real estate professional with over 32 years of experience with diverse property types. As an entrepreneur, Debbie has a multi-faceted career including developing world class leadership development programs and talent management strategies. She was recognized in 2019 as a Woman of Influence in Real Estate by Globe Street and was awarded the first Real Estate Award of Excellence as a Certified Property Manager (CPM) in 2015 by the Institute of Real Estate Management (IREM). In addition to her private consulting, Debbie serves as President of the Real Estate Career Academy, a non-profit that focuses on career awareness for those exploring careers in real estate. Debbie completed her Ph.D. from Georgia Tech, where she developed an Employee Engagement Model for the Multi-Housing Industry. In addition to teaching and consulting, Debbie is an author and nationally acclaimed speaker.

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